

Andre Daley

Principal/Lead trainer consultant Reimagining Diversity & Inclusion (reDI) Project L.3.C.

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Summary

I bring diverse cultural awareness, including an immigrant perspective as well as years of work and experience in urban settings, to my work. My training in diversity issues provide a rich resource for re-imagining the work of creating equity developing diversity and increasing inclusion across multiple sectors. I have worked with a wide range organizations. I have done workshops and presentations for large corporations, conferences, community coalitions, educational institutions and faith communities.

I have completed trainings in Cultural Intelligence and Anti-racism facilitation, Unintentional Intolerance and other facilitator trainings in assisting organizations in pursuing diversity and inclusion.

Specialties: Diversity trainer, non profit management, program development, coaching (equity, diversity, cultural intelligence, community ministry), public speaking, curriculum writer, workshop leader, retreat planner. I have spoken to a broad range of groups including several Rotary organizations on the subjects of diversity, churches on community ministry and the changing church, business and professional groups on cultural intelligence.

I was a Contributor to Communities First workbook series on community ministry and developed several tools for use by churches in engaging diverse communities in ministry while developing and serving as the first congregational coach of Volunteers in Service Equipping Churches Network.

I have written several articles on multi-cultural worship, youth curriculum on diversity and taught a graduate level class as adjunct instructor.

Experience

Principal Lead trainer/consultant at Reimagine Diversity and Inclusion Project L.3.C.

August 2013 - Present (1 year 4 months)

Provide innovative research based training and consulting for companies and organizations to improve, enhance and re-imagine diversity and inclusion work. Equipping companies and organizations to deepen their cultural understanding, develop cultural intelligence and achieve culturally mutual outcomes.

Associate Executive Director at Lakeshore Ethnic Diversity Alliance

April 2012 - March 2013 (1 year)

Co-leader for this non-profit committed to dismantling barriers to ensure people of all ethnic backgrounds have equal access and opportunity to participate fully in the life of the community

Lead Pastor at Mosaic Life

April 2003 - January 2012 (8 years 10 months)

Founded congregation with a focus on diversity and community engagement. Established community partnerships and a nonprofit corporation for community impact. Developed programs which impacted at risk populations focused on workforce development, family support, money management, literacy and academic achievement.

Congregational Coach at Volunteers in Service

September 2003 - April 2005 (1 year 8 months)

Developed the Equipping Churches Network to assist church to envision, develop and deploy effective community ministry. Served as the first ECN congregational coach

Pastor at CentrePointe Church

July 1998 - April 2002 (3 years 10 months)

Pastored church with a multi-racial mission

Second Church Irvington New Jersey at Reformed Church in America

1991 - June 1998 (7 years)

Transitioned a European Dutch/German church in a changing community to multi-racial. Worked closely with local government to address community needs. Developed several community based ministries to serve local residents.

Organizations

Grand Rapids Dreams

Founder/ Board Chair

September 2009 to Present

Volunteer Executive Director of Grand Rapids Dreams

Camp Tall Turf

Board Member

2004 to 2008

Bought extensive camp and program experience to service on board of this urban ministry and youth camp focused on racial reconciliation

Projects

Through God's eyes with God's Heart

February 2005 to April 2005

Members: Andre Daley, Jay Van Groningen

Building Readiness for Community Ministry

This workbook will help you see your neighborhood through a God-lens

Volunteer Experience

Volunteer Executive Director at Grand Rapids Dreams

2009 - Present (5 years)

Over see the ongoing operation of programming

Skills & Expertise

Engaging Public Speaker

Non-profit Leadership

Diversity Training

Program Development

Curriculum Development

Grant Writing

Creative Writer

Non-profit management

Workshop Facilitation

Retreat Leader

Non-profits

Racial Equity Coaching

Cultural Diversity

Diversity Program Development

Diversity & Inclusion

Racial Justice

Strategic Consulting

Professional Development Seminars

Community Development

Public Speaking

Volunteer Management

Non-profit Administration

Social Justice

Curriculum Design

Organizational Development

Program Evaluation

Motivational Speaking

Retreats

Executive Coaching

Nonprofits

Training

Leadership

Community Engagement

Teaching

Community Organizing

Board Development

Conflict Resolution

Youth Development

Community Outreach

Volunteer Recruiting
Youth Mentoring
Grants
Leadership Development
Program Management
Volunteer Training
Fundraising
Career Counseling
Staff Development
Research
Event Planning

Certifications

Anti-Racism training

CrossRoads

Cultural Intelligence Facilitator

Cultural Intelligence Center, LLC November 2013

Education

Princeton Theological Seminary

Masters of Divinity, Cognitive and Spiritual Development (learning through the life cycle), 1985 - 1988

Activities and Societies: President Association of Black Seminarians Chapter 1986-1987

City University of New York City College

Bachelor of Arts, Psychology, 1979 - 1984

Activities and Societies: Peer Counselor, College Orientation Leader

Honors and Awards

Community Partnership Award 2005

Interests

community development, technology, yoga, music, spirituality, contemplative spirituality

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[Contact Andre on LinkedIn](#)